

## **CURB Vision, Mission & Values**

### **Vision**

“A Bermuda where skin colour favours no one.”

### **Mission**

“CURB is a non-governmental organization of volunteers working to identify and dismantle racism in all its forms and to address its effects on our community.”

### **Values**

- **Racial Justice**  
We work to address the injustices and the impact of racism, past and present. We proactively reinforce policies and practices that produce equitable power, opportunities and outcomes for all.
- **Respect**  
We provide opportunities for all voices to be heard. We commit to respectful behaviour unconditionally.
- **Authenticity**  
As Anti-Racists, we live our lives and conduct our affairs according to our expressed beliefs, rather than the demands of society.
- **Courage**  
We lead by example. We actively confront racism in all our spheres of influence.
- **Empowerment**  
We provide opportunities for the development of leadership, facilitation and communication skills to drive our continued growth in anti-racist culture and practice. We create a new norm where all individuals, organizations and institutions within the community are inspired to dismantle racism.
- **Effectiveness**  
We seek to be efficient and productive in our internal operation and in external campaigns. We plan, strategize and act to maximize results.